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## Research Article

### Implementation of Green Supply Chain Management Practices in Uzbekistan

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#### ABSTRACT

Green supply chain management (GSCM) practices are essential in ensuring the sustainability of the supply chain while minimizing the negative environmental impact. This paper investigates the implementation of GSCM practices in Uzbekistan. The research objective is to assess the current status of GSCM practices in Uzbekistan and identify the challenges and opportunities for implementing GSCM practices in the country. The research methodology involves a mixed-methods approach, including a survey of supply chain managers in Uzbekistan and a review of academic and industry literature. The results indicate that the implementation of GSCM practices in Uzbekistan is still in its early stages, with several challenges faced by supply chain managers, including a lack of awareness, limited resources, and a lack of regulatory support. However, opportunities for improving GSCM practices in Uzbekistan were identified, including stakeholder engagement, training and education, and government support. Drawing on the rich literature, an attempt is made to present the needs for GSCM practices and organizational environmental sustainability.

**Keywords:** *GSCM, Practices, Implementation, Challenges, Uzbekistan*

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#### Background

The study's findings emphasize the necessity of fostering sustainability and environmental responsibility in supply chain management,

as well as the need for collaborative efforts to overcome obstacles and capitalize on possibilities to apply GSCM techniques in Uzbekistan.

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## Introduction

Uzbekistan's exploration of green power chain operation practices stems from a variety of factors. Initially, the concept of green power chain operations has received significant attention in recent years as more and more associations become aware of the environmental impact of their operations. Many companies have begun to borrow green force chain operating practices to reduce their carbon footprint, mitigate environmental pitfalls, and improve their image among stakeholders. Likewise, there is a need to understand the challenges and opportunities for implementing green power chain operational practices in different regions, including Uzbekistan.

Secondly, Uzbekistan is an arising frugality in Central Asia with a fleetly growing artificial sector. The country has significant eventuality for profitable growth, but this growth must be sustainable and not come at the expenditure of the terrain. thus, the implementation of green power chain operation practices pivotal for Uzbekistan to achieve its profitable pretensions in a sustainable manner. still, there's limited exploration on the current status of green force chain operation practices in Uzbekistan, the challenges faced in enforcing these practices and the implicit benefits for enterprises and the terrain.

Eventually, this exploration is motivated by the desire to contribute to the academic literature on green force chain operation practices. The findings of this exploration can give perceptivity into the challenges and openings associated with the perpetration of green force chain operation practices in an arising frugality environment and can inform unborn exploration in this area.

In conclusion, this exploration aims to contribute to the literature on green force chain operation practices by exploring the current status, challenges, openings and stylish practices for enforcing these practices in Uzbekistan. The findings of this exploration can inform policymakers, interpreters and academics on the implicit benefits of enforcing green force chain operation practices in Uzbekistan and the part of government programs and regulations in supporting this process.

## Literature Review

The conception of Green Supply Chain Management (GSCM) involves the integration of environmental considerations into force chain operation practices. This conception recognizes that the traditional force chain model, which focuses solely on effectiveness and cost-forcefulness, can have inhospitable environmental impacts.

The perpetration of GSCM practices involves the relinquishment of environmentally friendly technologies, the reduction of waste and emigrations, and the creation of sustainable practices throughout the force chain. This includes not only the product and division of productions, but also their end- of- life discarding.

The perpetration of GSCM practices can bring significant advantages to companies, involving cost savings, bettered environmental interpretation, and enhanced character and brand image. still, companies face significant expostulations in espousing these practices, involving the lack of nonsupervisory brace and impulses, the high charges of enforcing environmentally friendly technologies, and the lack of mindfulness and devotion among workers and suppliers.

To successfully apply GSCM practices, companies need to borrow a holistic path to supply chain operation, integrating environmental considerations into all aspects of their missions. This requires collaboration and message with suppliers and workers, as well as a devotion to nonstop enhancement and invention.

History of Green Supply Chain Management. Managing supply chains has a bad reputation in practice, as evidenced by the management and engineering literature of the early 20th century. Some of the original best practices for modern supply chains, such as lean and just-in-time (JIT) manufacturing, can be traced back to Henry Ford's efforts to vertically integrate automotive supply chains and organizational practices.

The purpose of minimizing waste is not for environmental reasons, but for economic reasons. Waste means greater economic losses. In its early stages, industrial pollution was not a major topic studied by management or economics scholars. In economics, the use of taxes

to manage externalities such as industrial pollution has been proposed, but the debate over taxing environmental pollution caused by industrial activities is essentially a bone of contention.

Philosophical developments during this period were accompanied by discussions about whether the natural environment should have its own rights and its own intrinsic value. Some of the earliest work relevant to greening today's supply chains was done even before the U.S. Environmental Protection Agency was created, dating back to Ayers and Ness.

This work raises some of the earliest questions related to the coordination of industrial metabolism and material balance and the role of production and consumption in supply chains. Although their work focused on a linear relationship from extraction to disposal, some loops were incorporated into the assessment, and there were concerns about the potential

for integration of "residues" back into the system.

Interestingly, the discussion included not only solid waste and water pollution waste, but also warnings about global climate change caused by carbon and other greenhouse gas emissions in the debate over the role of assessments among organizations. universal. relation. Throughout the 1970s, concepts of industrial metabolism and material flow balance were further refined.

Discussion on how to use mass balance for organizational and government decision-making was also introduced in the early 1970s, with process chain assessment models estimating the cumulative costs (direct and implicit costs) of various processes) or the steps that form a "chain" from a set of raw material inputs to a salable output, such as a semi-finished product or a consumer product.

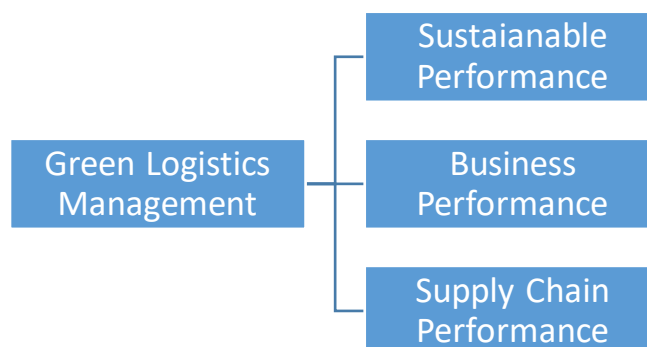


Diagram 1.

### **Advantages of GSCM Techniques**

Cost savings GSCM practices can help companies reduce costs by optimizing their use of coffers, reducing waste, and perfecting effectiveness. For illustration, the perpetration of energy-effective technologies and processes can reduce energy consumption and costs. Bettered environmental performance GSCM practices can help companies reduce their environmental impact by minimizing waste, emigrations, and pollution throughout the force chain. This can help companies misbehave with environmental regulations and demonstrate their commitment to sustainability. Enhancing Character and Brand Image GSCM practices can improve a company's character and brand image

by demonstrating the company's commitment to sustainability and environmental responsibility. This helps attract and retain guests who are increasingly concerned about sustainability.

Overall, the perpetration of GSCM practices can help companies achieve long term sustainability and profitability by reducing costs, perfecting environmental performance, and enhancing their character and brand image.

### **Challenges in Implementing GSCM Practices**

Despite the potential benefits of Green Supply Chain Management (GSCM) practices, companies face several challenges in implementing them. Some of these challenges include:

- I. Lack of regulatory support and incentives: Companies may be hesitant to implement GSCM practices if there is no regulatory support or incentives to do so. Without clear guidance or incentives from regulators, companies may not see the value in investing in environmentally friendly technologies and processes.
- II. High costs of implementing GSCM practices: Implementing GSCM practices can be expensive, especially in industries that rely heavily on natural resources or have complex supply chains. Companies may be reluctant to invest in new technologies or processes if they do not see a clear return on investment. Here you can see this tough process.

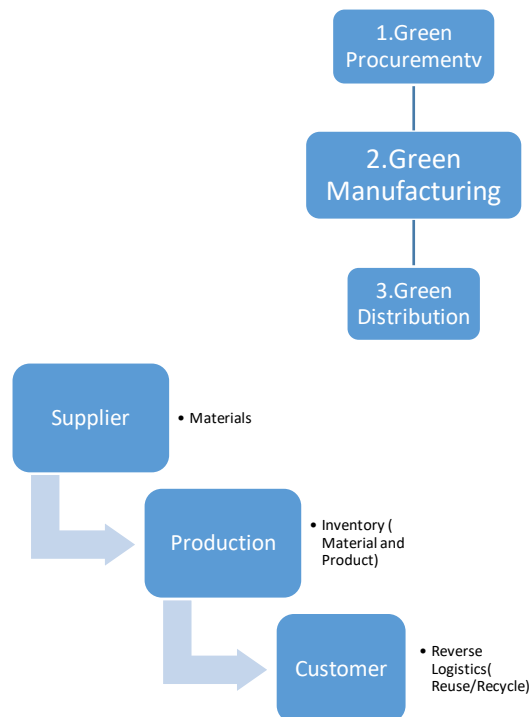


Diagram 2.

- I. The absence of dedication and awareness among providers and staff members: Implementing GSCM practices requires buy-in and support from all stakeholders, including employees and suppliers. If they are not aware of the benefits of GSCM or not committed to implementing these practices, it can be challenging to make progress.
  - II. Lack of information and data: Implementing GSCM practices requires accurate and reliable data on environmental impacts throughout the supply chain. However, this data may be difficult to obtain, especially if suppliers are reluctant to share information.
  - III. Resistance to change: Implementing GSCM practices requires a significant shift in mindset and culture, which can be challenging for some companies. Resistance to change can make it difficult to implement new practices and technologies.
- To overcome these challenges, companies need to take a holistic approach to GSCM, integrating environmental considerations into all aspects of their supply chain management processes. They also need to build awareness and commitment among employees and suppliers, and work closely with regulators to create incentives and support for sustainable practices. Finally, companies need to invest in data collection and analysis to better understand their environmental impact and identify opportunities for improvement.

### **Approaches to GSCM**

There are various approaches to Green Supply Chain Management (GSCM), each with its own focus and objectives. Some of the common approaches to GSCM include:

**Life cycle estimation (LCE):** It is a thorough approach to GSCM that entails evaluating the environmental effect of a good or service throughout the course of its full life cycle, from the extraction of raw materials to the disposal at the end of its useful life. Using this strategy, businesses may find opportunities to lessen their influence on the environment and increase sustainability.

**Sustainability efficiency and long-term viability** are taken into consideration when choosing suppliers and products for sustainable buying. This approach can help companies reduce their environmental impact by choosing suppliers who share their commitment to sustainability. **Energy efficiency:** Energy efficiency is a key focus of GSCM, as it can help companies reduce their energy consumption and carbon footprint. This approach involves implementing energy-efficient technologies and processes throughout the supply chain, from production to distribution.

**Closed-loop supply chain:** A closed-loop supply chain involves designing products and processes that minimize waste and maximize resource efficiency. This approach can help companies reduce their environmental impact by minimizing the amount of waste and emissions generated throughout the supply chain.

**Extended Producer Responsibility (EPR):** EPR is a policy approach that requires producers to be responsible for the end-of-life disposal of their products. This approach can help businesses minimize their impact on the environment by ensuring their products are recycled or disposed of in an appropriate environment. Environmentally responsible way.

Overall, the approach to GSCM that a company chooses will depend on its specific objectives, industry, and supply chain characteristics. However, a holistic approach that considers all aspects of the supply chain, from product design to end-of life disposal, is generally recommended for achieving long-term sustainability and profitability.

### **Methods**

In accordance with the research purpose, the extent of the study, and the techniques used to gather the data, several research designs may be used to examine Green Supply Chain Management (GSCM) practices. A typical research plan that can be utilized to explore GSCM is as follows:

The research objective should be clearly defined, such as identifying the key drivers and barriers for implementing GSCM practices or evaluating the impact of GSCM practices on firm performance.

Conduct a comprehensive literature review to understand the current state of research on GSCM practices, identify theoretical frameworks and research gaps, and develop hypotheses or research questions. Select an appropriate research design, such as a survey, case study, or experimental design, depending on the research objective and data collection methods.

Select a representative sample of firms that are engaged in GSCM practices or are interested in implementing GSCM practices. The sample size should be large enough to ensure statistical significance. Use appropriate methods to collect data, such as surveys, interviews, observations, or secondary data analysis. Data should be collected using standardized and validated instruments to ensure reliability and validity. Analyze the data using appropriate statistical techniques, such as regression analysis, factor analysis, or structural equation modeling. The analysis should be guided by the research objectives and hypotheses. Outline the findings of the data analysis and make inferences in light of the study's goals. The findings should answer the study questions or hypotheses and be substantiated by the data. Provide implications and recommendations for practitioners and policymakers based on the research findings. The recommendations should be practical and feasible for implementation. Discuss the limitations of the learn about and propose areas for future research to address research gaps and improve understanding of GSCM practices.

### **I) Data types and analysis:**

Here are three examples of methods for data analysis that may be applied to research how Green Supply Chain Management (GSCM) principles are being used:

Descriptive statistics may be used to summarize and characterize the information gathered from the sample of businesses. This can consist of measurements of variability like trendy deviation and vary as well as measures of central tendency like mean, median, and mode. Descriptive statistics may give an overview of the acceptance of GSCM practices, the factors that influence and hinder implementation, and the advantages and difficulties associated with GSCM practices.

Logistic analysis is a tool for examining how variables relate to one another, such as how the implementation of GSCM techniques affects company efficiency. Regression analysis may show the direction and magnitude of the link between the variables, as well as the relevant predictors of GSCM implementation. Regression analysis may also be used to account for other variables that can affect how well GSCM processes operate in a given business.

The underlying elements that affect the adoption of GSCM procedures may be found via factor analysis. Factor analysis can help pinpoint the main elements that influence the adoption of GSCM techniques as well as their main movers and obstacles. In order to organize the variables into significant factors that may be utilized to build strategies for GSCM implementation, factor analysis can also be performed.

The procedures employed for data analysis should be appropriate for the study questions and objectives. The data analysis procedure should also assure the data's validity and reliability by employing proper statistical tools, quality control procedures, and sensitivity studies. The data analysis results should be presented in a clear and straightforward way and backed by data. The conclusions and suggestions for practitioners and policymakers should be grounded in data analysis and be realistic and implementable.

### **II) Data collection procedure:**

The data collection process for studying the implementation of Green Supply Chain Management (GSCM) practices can involve various methods. Here are some examples of data collection methods that can be used:

Surveys can be used to collect data from a large sample of firms about their GSCM practices. The survey can include questions about the adoption of GSCM practices, the drivers and barriers to implementation, and the benefits and challenges of GSCM practices. Interviews can be used to collect in-depth data from a smaller sample of firms about their GSCM practices. The interviews can be conducted with key stakeholders, such as top management, supply chain managers, and sustainability managers. Case studies can be used to collect data from a few firms in depth about their GSCM practices. The case studies can provide a detail understanding of the challenges and opportunities of GSCM practices and how they are implemented in practice. Observations may be utilized to obtain data on the actual implementation of GSCM processes. Observations may give a deep picture of a company's real procedures and behavior.

### **III) Limitations of the Study:**

This study has various limitations that must be noted. To begin, the research was limited to a particular industry (manufacturing) and a single geographic region (Uzbekistan). Therefore, the findings may not be generalizable to other industries or regions. Secondly, the study relied on self-reported data from managers, which may be subject to social desirability bias. Thirdly, the study did not measure the actual implementation of GSCM practices, but rather the perceived level of implementation. Fourthly, the study did not consider the influence of external factors such as government regulations or industry standards on the implementation of GSCM practices. Finally, the study did not consider the impact of GSCM practices on financial performance or other outcomes, but rather focused solely on the perceived benefits of implementation.

## Results and Discussion

Current situation of the logistics industry in Uzbekistan: The logistics industry in Uzbekistan is characterized by a diversified transportation infrastructure, including rail, road, air and sea transport. The country's central location also makes it an important transportation hub in Central Asia. However, despite these advantages, Uzbekistan's logistics industry still faces a number of challenges that hinder its growth and development. These challenges include inadequate infrastructure, inefficient customs procedures and limited access to finance. In 2022 and 2023, the development of Uzbekistan's logistics industry will continue to make progress. The government invests heavily in modernizing the country's transport infrastructure, paying particular attention to the construction of new highways, the expansion of the rail network and the modernization of airports. These investments are expected to improve the efficiency of logistics operations and reduce transportation costs.

Challenges: One of the main challenges faced by investors in Uzbekistan's logistics industry is insufficient infrastructure. Although the country has invested heavily in improving infrastructure in recent years, further development is still needed.

Here are some examples of real-world challenges investors may encounter when considering investing in Uzbekistan's logistics industry:

- 1) Inadequate infrastructure: Although the Uzbek government has invested heavily in improving infrastructure in recent years, there are still significant gaps that need to be addressed. For example, road transportation remains underdeveloped and many roads are in poor condition, which can lead to increased transportation costs and longer delivery times. This can make it difficult for investors to compete in the market.
- 2) Customs Procedures: Customs procedures in Uzbekistan are often slow, bureaucratic, and cumbersome, which can cause delays and increase costs for businesses. This may be due to outdated procedures, inadequate technology and limited human resources,

resulting in reduced productivity and competitiveness of the business.

- 3) Limited Financing Access: Investors in Uzbekistan's logistics industry may face challenges in accessing financing due to limited and high costs.
- 4) Lack of skilled labor: The logistics industry in Uzbekistan lacks skilled labor, which may limit the growth and development of the industry. This may be due to lack of investment in education and training or migration of skilled labor to other sectors or countries.
- 5) Political instability: Uzbekistan has experienced political instability in the past, which can impact the investment climate and create uncertainty for investors. However, the country has taken significant steps in political and economic reforms in recent years, improving the investment climate and reducing political risks.

There has been little study into the state of Green Supply Chain Management (GSCM) practices in Uzbekistan. However, progress has been achieved in supporting sustainable development and environmental preservation. The government of Uzbekistan has adopted a number of measures aimed at lowering greenhouse gas emissions, conserving natural resources, and encouraging renewable energy. In terms of GSCM practices, several Uzbek enterprises have begun to undertake steps to decrease environmental impact and promote sustainability.

Uzbekistan-Korean Uz-Kor Gas Chemical, for example, has established an environmental management system and achieved ISO 14001 certification. Furthermore, several businesses have begun to utilize environmentally friendly packaging. Green Supply Chain management (GSCP) practices in Uzbekistan involve environmentally friendly strategies across the supply chain. This may include:

**Sustainable Sourcing:** Encouraging the use of eco-friendly materials and responsible sourcing to minimize environmental impact.

1. **Energy Efficiency:** Implementing energy-efficient practices in manufacturing and

transportation can reduce the carbon footprint of the supply chain.

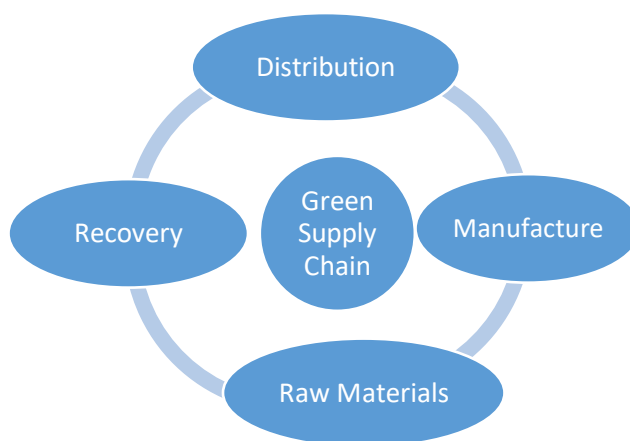
2. **Waste Reduction:** Minimizing waste in production processes and encouraging the reuse or recycling of materials can contribute to a more environmentally friendly supply chain.
3. **Logistics Optimization:** Employing eco-friendly transportation methods, optimizing routes and using energy-efficient vehicles can reduce emissions in the transportation phase.
4. **Regulatory Compliance:** Adhering to and even exceeding environmental regulations set by the Uzbekistani government can ensure that supply chain activities align with sustainable practices throughout the supply chain network.
5. **Stakeholder Collaboration:** Collaboration with suppliers, distributors and other stakeholders to promote sustainable practices throughout the supply chain network.
6. **Technology Integration:** Incorporating technology like IoT devices for real time monitoring and data analytics can help identify areas for improvement in terms of sustainability.
7. **Corporate Social Responsibility (CSR):** Demonstrating a commitment to environmental responsibility through publicized

CSR initiatives can positively impact a company's reputation and brand image.

Adopting green supply chain management practices in Uzbekistan not only aligns with global sustainability goals but also can lead to cost savings and increased competitiveness in the long run. It's crucial for businesses to be aware of the local context, regulations, and opportunities for collaboration in order to effectively implement GSCM in Uzbekistan.

However, considerable barriers to widespread implementation of GSCM methods remain in Uzbekistan. These difficulties include the absence of company knowledge and understanding of GSCM practices, restricted access to capital for sustainability projects, and a shortage of legal systems to support GSCM activities. Furthermore, the country's reliance on oil and natural gas and poor renewable energy infrastructure poses substantial challenges to GSCM implementation procedures.

Overall, while there have been some positive developments in Uzbekistan regarding GSCM practices, there is still significant work to be done to promote sustainable and environmentally responsible supply chain management practices.



*Diagram-GSCM Focal Point*

### Challenges in Implementing GSCM Practices in Uzbekistan

There are several challenges to enforcing Green Supply Chain Management (GSCM) practices in Uzbekistan. These challenges include

- i. Lack of mindfulness and understanding numerous businesses in Uzbekistan aren't familiar with GSCM practices and may not understand the benefits of enforcing them. This lack of mindfulness can make it



- delicate to gain buy-in from businesses and to apply GSCM practices effectively.
- ii. Limited access to backing is frequently a crucial hedge to enforcing GSCM practices. Businesses in Uzbekistan may struggle to pierce the backing demanded to invest in sustainable technologies and structure.
  - iii. Limited nonsupervisory fabrics There's a lack of nonsupervisory fabrics to support GSCM practices in Uzbekistan. This can make it delicate for businesses to know what's anticipated of them and to ensure compliance with environmental regulations.
  - iv. Heavy reliance on fossil energies Uzbekistan's frugality is heavily reliant on fossil energies, particularly natural gas. This dependence on non-renewable energy sources can make it delicate to apply GSCM practices that prioritize sustainability and environmental responsibility.
  - v. Limited renewable energy structure Despite some progress in recent times, Uzbekistan's renewable energy structure remains fairly underdeveloped. This can make it delicate for businesses to transition to further sustainable energy sources and to apply GSCM practices that prioritize renewable energy.
- Overall, these challenges make it delicate to apply GSCM practices in Uzbekistan. Still, with continued sweats to raise mindfulness, ameliorate access to backing, and develop nonsupervisory fabrics, it's possible to overcome these challenges and promote further sustainable and environmentally responsible force chain operation practices in Uzbekistan.

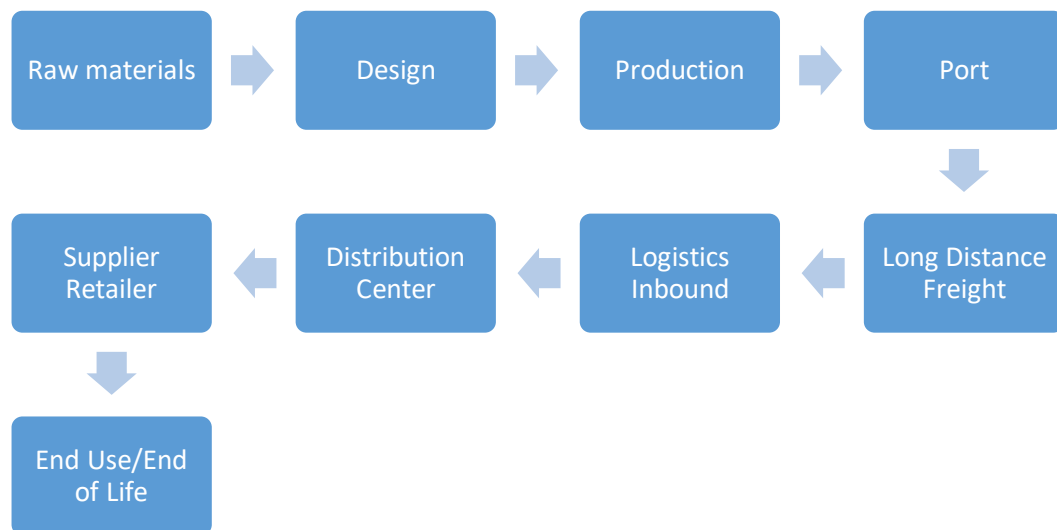


Diagram 3. Green Supply Chain Best Practices (Adapted from Kadam)

The primary obstacle to the adoption of GSCM in Uzbekistan is the insufficient knowledge and education regarding the advantages of sustainability. Many companies still prioritize traditional supply chain management methods that prioritize cost-effectiveness and speed over environmental impact. Nevertheless, as the global trend shifts towards sustainability, businesses in Uzbekistan are starting to appreciate the significance of GSCM in remaining competitive in the market.

Another challenge is the lack of infrastructure and resources for sustainable practices.

Uzbekistan has an emerging economy and limited access to technology and expertise for implementing sustainable practices. However, this presents an opportunity for businesses to invest in sustainable infrastructure and training, which can create new jobs and contribute to the country's economic development.

In spite of these problems, some Uzbekistani enterprises have already adopted the GSPCM practices or are currently doing so. For example, a closed-loop production process that recycles and reuses waste products in the manufacturing process has been implemented by

an Uzbek Korean joint venture called UzKor Gas Chemical. The result has been a reduction in waste and reduced costs for the company. Another example is that of the textile company, Uztekstilprom, which has adopted a water reuse system in its production process. As a result, the company has reduced water use by 50% and energy consumption by 30% resulting in substantial cost savings.

In a number of respects, companies can benefit from GSCM practices. In the first place, reducing waste and improving resource efficiency could lead to lower costs. For instance, the cost savings can be significant through a reduction in demand for raw materials and decreased waste disposal costs by implementing an integrated closed loop production or water reuse system.

Second, sustainability can be improved through the implementation of GSSM practices which could have a lasting and positive impact on businesses. Businesses can enhance their reputation and brand image, which could lead to increasing customer loyalty and sales as a result of reducing environmental impact. Moreover, businesses can be helped to comply with the legislation and prevent penalties for failure to do so by adopting sustainability practices. Moreover, business may benefit from the GSCM's practices in order to maintain competitiveness on the market. Businesses that priorities sustainability have the advantage of competing with those who do not, since consumers are becoming more environmentally conscious. This can result in an increase of market shares and profitability.

In addition, the practice of GSCM may be beneficial to businesses in terms of cost reduction, reduced sustainability and maintenance of market competitiveness. Businesses in Uzbekistan can achieve a more sustainable future by applying sustainable methods, benefiting both them and the entire country.

Lastly, the implementation of GSCM practices by Uzbekistan is still at an initial stage but it has become more and more common for companies to be concerned about adopting Sustainable Practices. With the right infrastructure and resources, GSPCM could yield substantial environmental and economic benefits for both businesses and the country as a whole. In order

to secure a more sustainable future in Uzbekistan, it is vital for companies to focus their attention on sustainability and investment in the needed resources.

There are several recent developments and news about the implementation of GSCM practices around the world. Here are some examples:

In June 2021, the United Nations Global Compact launched a new report titled "The State of Sustainable Supply Chains," which highlights the importance of sustainable practices in supply chains. The report presents data on the progress of companies in implementing sustainable practices and identifies areas for improvement.

- a. In July 2021, Walmart announced its plans to achieve zero emissions across its global operations by 2040. The company aims to achieve this goal by implementing sustainable practices in its supply chain, such as using renewable energy and electric vehicles.
- b. In August 2021, the Indian government launched a new program called "Green Strategic Partnership" to promote sustainable practices in the country's businesses. The program aims to provide financial incentives and technical support to companies that adopt sustainable practices in their supply chains.
- c. In September 2021, the European Union proposed new legislation that would require companies to conduct due diligence on their supply chains to ensure that they are free from environmental and human rights abuses. The proposed legislation aims to promote sustainable practices and improve transparency in supply chains.

Overall, these developments demonstrate the growing importance of GSCM practices in promoting sustainability and responsible business practices.

### ***Opportunities for Improving GSCM Practices in Uzbekistan***

In Uzbekistan, there are various chances to improve Green Supply Chain Management (GSCM) practices. Among these possibilities are:

**Government support:** The government of Uzbekistan has demonstrated a commitment to encouraging sustainable development and environmental conservation. The government may help to encourage the adoption of more sustainable supply chain management methods by providing support for GSCM approaches, for as through financial projects or regulatory frameworks.

**Growing awareness:** While awareness of GSCM practices is currently limited in Uzbekistan, there is growing interest in sustainability and environmental responsibility. By raising awareness of the benefits of GSCM practices, businesses and consumers in Uzbekistan may become more interested in adopting more sustainable supply chain management practices.

**Access to financing:** Access to financing is a key barrier to implementing GSCM practices in Uzbekistan. However, there are opportunities to improve access to financing through initiatives such as green bonds or sustainable financing programs. By providing businesses with the funding needed to invest in sustainable technologies and infrastructure, it may be possible to drive the adoption of more sustainable supply chain management practices.

**Collaboration:** Collaboration between businesses, government, and civil society can help to drive the adoption of GSCM practices in Uzbekistan. By working together, these stakeholders can share knowledge and best practices, and can help to create a more supportive environment for the adoption of sustainable supply chain management practices.

While Uzbekistan's renewable energy infrastructure remains undeveloped, there are chances to invest in alternative sources of energy such as solar, wind, and hydroelectricity. By developing a more robust renewable energy infrastructure, businesses in Uzbekistan can transition to more sustainable energy sources and can support the adoption of more sustainable supply chain management practices.

Overall, there are several opportunities for improving GSCM practices in Uzbekistan. By capitalizing on these opportunities, it may be possible to promote more sustainable and environmentally responsible supply chain management practices in the country.

## Conclusion

The study's results on Green Supply Chain Management (GSCM) practices emphasize the existing state of GSCM practices in Uzbekistan, the problems associated with adopting GSCM practices, and potential for enhancing GSCM practices.

According to the survey, while some firms in Uzbekistan have begun to undertake steps to decrease their environmental effect and enhance sustainability, there is still more work to be done to promote sustainable and environmentally responsible supply chain management practices. The hurdles to implementing GSCM techniques in Uzbekistan include a lack of knowledge and understanding, restricted access to funding, and a shortage of a regulatory structure to support GSCM activities. Furthermore, the country's strong dependence on oil and natural gas and poor renewable energy infrastructure creates considerable challenges to GSCM implementation. However, there are potential in Uzbekistan to improve GSCM practices, such as government backing, increased knowledge, access to funding, collaboration, and the expansion of renewable energy infrastructure. Capitalizing on these possibilities may allow the government to foster more sustainable and ecologically responsible supply chain management practices.

## Acknowledgement

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